

TOWNSHIP OF MACHAR
MINUTES – REGULAR MEETING
Monday, November 8, 2021

Call to Order, Disclosures of Pecuniary Interest and the General Nature Thereof; nil.

Council present: Mayor Lynda Carleton, Deputy Mayor Ron McLaren, Councillors Blair Flowers, Bart Wood and Neil Scarlett. Staff present: Clerk Administrator Brenda Paul and Administrative Assistant – Planning Teresa Coombs. Staff attending: Planner Jamie Robinson.

Guests attending: Helen Staal, Kathy Staal, Al Mitchell, Fay Boyd, Mike Mitchell, John Gunn, Mary Gunn, Rebecca Hunter, Joe Willand, Amanda Knight, Wayne Simpson, Ethan Ramm, Pearl Ivens, Mark Smuck, Michael Cuttini, Leah Cuttini.

PUBLIC HEARING

Minor Variance Application 3/21 – Pt Lot 28, Con 7, 315 Scarlett Rd

The Mayor called the meeting to order explaining the Committee of Adjustment will be considering a proposed Minor Variance to Zoning By-law 45-12. The Clerk Administrator advised Notice of Public Hearing was sent by first class mail on Oct 25, 2021. The Mayor advised that should any person wish further notice, leave full name and address with Clerk Administrator prior to leaving Public Meeting. Application and report received. Our planner provided an overview of the application and report.

THE PURPOSE AND THE EFFECT of the application is to permit the construction a new dwelling on the subject property that does not meet the minimum front yard requirement of the Zoning By-law. Section 3.27 of the Zoning By-law requires a minimum setback of 23 metres from the high water mark of Eagle Lake and Section 4.2.2 c) of the Zoning By-law requires a minimum front yard of 23 metres for lots within the Shoreline Residential (SR) Zone. The original shore road allowance is not purchased and therefore the minimum front yard is measured from the lot line abutting crown shoreline reserve (original shore road allowance). The proposed dwelling is to be located a minimum of 33 metres from the high water mark and a minimum of 13 metres from the original shore road allowance. Notwithstanding the minimum setback of 33 metres from the high water mark, a variance to Section 4.2.2 c) is required to permit a minimum front yard of 13 metres where 23 metres is required.

Recommendation

The proposed application is to permit a single detached dwelling with a minimum front yard of 13 metres where 23 metres is required. The proposed variance has been reviewed within the context of applicable Official Plan policies, Zoning By-law regulations and the PPS. In addition, the Four Tests for a minor variance under the Planning Act have been considered.

On the basis of this review, it is recommended that Committee of Adjustment grant the minor variances for the following reasons:

1. The variances are in keeping with the intent of the Official Plan;
2. The variances are in keeping with the intent of the Zoning By-law;
3. The variance is desirable for the appropriate development of the lands;
4. The variance is minor in nature; and
5. The application represents good planning.

The applicant's planner provided comments on the proposed application. The subject property is in the Shoreline designation and has a Natural Protection Area designation associated with the Type 1 Fish Habitat along the shoreline. The current zoning is Shoreline Residential (SR) and so permits the construction of a cottage. The application is asking the Committee to approve the following, or similar:

Notwithstanding the provisions in sections 4.2.2 and 5.92, the minimum front yard setback for the principal dwelling on the property at 315 Scarlett Rd shall be deemed to be 33 m measured from the high water mark of Eagle Lake.

Written comments received: Lynn Loney, Helen Staal, John Gunn, Debra Lamb and Rebecca Hunter-Kim Lavalley-Joy Gutjahr-Patricia Rainville, Linda McKenzie. Comments and questions received: Helen Staal, Kathy Staal, Rebecca Hunter, John Gunn. Comments and questions expressed concerns including, protection of Eagle Lake, shoreline and fish habitat, property wetland, fill deposited and appropriate authority, environmental impact study, protection of wildlife, precedent, land sensitivity, capacity of Eagle Lake, request that Township planner and Committee go on site. The Committee can approve, deny or defer. Decision: Deferred to take back comments for review/research and schedule a site visit.

Minor Variance Application 4/21 – Plan 196, Lot 5, Hawthorne Dr

The Mayor called the meeting to order explaining the Committee of Adjustment will be considering a proposed Minor Variance to Zoning By-law 45-12. The Clerk Administrator advised Notice of Public Hearing was sent by first class mail on Oct 25, 2021. The Mayor advised that should any person wish further notice, leave full name and address with Clerk Administrator prior to leaving Public Meeting. Our planner provided an overview of the application. Application and report received. Our planner provided an overview of the application and report.

THE PURPOSE AND THE EFFECT of the application is to permit the construction a new dwelling and guest cabin on the subject property that does not meet the minimum front yard requirement of the Zoning By-law. Section 3.27 of the Zoning By-law requires a minimum setback of 23 metres from the high water mark of Eagle Lake and Section 4.2.2 c) of the Zoning By-law requires a minimum front yard of 23 metres for lots within the Shoreline Residential (SR) Zone. The original shore road allowance is not purchased and therefore the minimum front yard is measured from the lot line abutting crown shoreline reserve (original shore road allowance). The proposed dwelling is to be located a minimum of 35 metres from the high water mark and a minimum of 15 metres from the original shore road allowance. Notwithstanding the minimum setback of 35 metres from the high water mark, a variance to Section 4.2.2 c) is required to permit a minimum front yard of 15 metres where 23 metres is required.

Recommendation

The application is to permit a single detached dwelling and guest cabin with a minimum front yard of 15 metres where 23 metres is required. The proposed variance has been reviewed within the context of applicable Official Plan policies, Zoning By-law regulations and the PPS. In addition, the Four Tests for a minor variance under the Planning Act have been considered.

On the basis of this review, it is recommended that Committee of Adjustment grant the minor variances for the following reasons:

1. The variances are in keeping with the intent of the Official Plan;
2. The variances are in keeping with the intent of the Zoning By-law;
3. The variance is desirable for the appropriate development of the lands;
4. The variance is minor in nature; and
5. The application represents good planning.

Comments and questions received: Mark Smuck, Michael Cuttini, Councillor Wood, Clerk Administrator Brenda Paul. Inquiries put forward regarding buildings on the lakeshore road allowance and clarification sought, is there 1 or 2, is it the guest cabin included on the application. 1 building is included on the application as the guest cabin (to be relocated from the lakeshore road allowance), the 2nd building is not shown and the applicant indicates it is located on a dock on the lakeshore road allowance. It was noted the lakeshore road allowance is not owned and there should be no building on it, it should be removed. The Committee can approve, deny or defer. Decision: Deferred to schedule a site visit.

BUSINESS

1. Adoption of Oct 25, 2021 minutes, Resolution

169-21 Scarlett, McLaren

THAT we adopt Oct 25, 2021 minutes. CARRIED

2. Application for Consent 2-049, Resolution

Application and report received. Discussed.

170-21 Wood, Flowers

THAT we receive the Planning Report dated Nov 8, 2021 regarding the proposed Consent Application for the subject lands located at 35 Goreville Rd, Lot 2, Con 8 (File No. 2-049) and that Council recommend the following to the Central Almaguin Planning Board:

- 1) That the Application for Consent (to sever 3 new lots) on the subject lands located at 365 Goreville Rd be provisionally approved, subject to the following conditions:
 - a) The lots be revised to a frontage of at least 90 metres,
 - b) That the ability of the lots to accommodate a well and septic be confirmed by the North Bay Mattawa Conservation Authority,
 - c) Confirmation from a licensed Sewage Disposal Business that they have the ability to accommodate hauled sewage from the 3 additional lots,
 - d) The standard conditions of provisional Consent be included in the decision as follows: the Township requires a copy of the decision, review and approval of the draft survey to ensure lots have been revised to a lot frontage of 90 m per Planner's Report Table 1: Proposed Lots, 4 copies of the registered survey, and a Cash-in-Lieu of Parkland payment in the amount of \$1,500 + HST per lot created = \$5,085. CARRIED

3. Pay List by Fund for Oct, Resolution

Reviewed. Inquiry received on Invoice GN0000138442 shown on Page 1 and 4. Clerk Administrator will refer to Treasurer. **Page 1 is sorting, Page 4 is pick up. Page 4 expense account is incorrect.

171-21 McLaren, Scarlett

THAT we approve Pay List by Fund as of Oct 31, 2021 as amended: \$523,655.14 Grand Total. CARRIED

COMMITTEES

4. Machar Haunted Halloween Walk & future events

Councillor Scarlett reported the event saw over 500 people and was very successful. He has since been approached by individuals and businesses to decorate and sponsor campsites next year. The Fire Dept volunteers did traffic for us and a thank you to all volunteers has been posted. He's also been approached by a local resident to join Christmas at the Coughlin's, usually held mid Dec potentially featuring sleigh rides, music, and refreshments. He will follow up to discuss preliminary details and attendance at Council on Nov 22. Christmas Lights Tour discussed and possibly a Family Day event at the Narrow's Beach. Council are extremely pleased with the ideas and response.

5. South River Machar Arena over budget response

Resolution 286-2021 received and reviewed. Discussion ensued. The Resolution seems confused and inaccuracies were pointed out on Page 1. Page 2 is agreeable and seems to be status quo. No response required. No further update on Arena deficit, but we do expect Depts to be within budget.

6. South River Machar Medical Centre minutes of Oct 19, 2021, Resolution

172-21 McLaren, Wood

THAT we support motions in Medical Centre minutes of Oct 19, 2021 as follows; adopt the minutes, Pay Lists by Fund, Budgetary Control, adjourned until Nov 16, 2021... CARRIED

7. Central Almaguin Planning minutes of Oct 20, 2021, Resolution

Planning remains very busy. Applicants in the unorganized required to have a planning opinion.

173-21 Scarlett, Flowers

THAT we acknowledge Planning minutes of Oct 20, 2021. CARRIED

8. EMS (Emergency Medical Services) Advisory meeting of Oct 28, 2021, Resolution

Package and minutes reviewed. Accumulated surplus of \$274,928 will go into reserves to be utilized in future years in case of a deficit position. South River Station is overused for space available. Consideration for a major change at South River will need to occur in the near future. This will likely necessitate the building of a replacement base with more storage and operational space. The current Budget has a 9.8% levy increase, EMS Advisory has reduced and recommended to Parry Sound Town Council for approval with a 6.2% levy increase for the 2022 Land Ambulance.

174-21 Wood, Scarlett

THAT we acknowledge Town of Parry Sound EMS (Emergency Medical Services) Advisory minutes of Oct 28, 2021. CARRIED

9. N Bay Parry Sound District Health Unit Public Health Funding for 2022

The Board commends the government's financial commitment to public health throughout the pandemic. This trust has enabled public health programs and services, critical to the pandemic response, to continue. There is still much to be accomplished as the pandemic evolves. Vital to achieving future successes is the ability to strategically plan for 2022. The Board is again respectfully requesting the Ministry to urgently establish funding expectations for 2022. This is critical for planning purposes for both the Health Unit and municipalities they serve. The Board is urging the Ministry of Health to commit in writing to extend Covid-19 funding in 2022.

10. Joint Building permit summaries for Oct 2021, Resolution

Permit activity at the end of Oct 30, 2021 totals = 153, versus Oct 30, 2020 totals = 110; +43.

175-21 Wood, McLaren

THAT we accept Joint Building Permit summaries for Oct 2021. CARRIED

INFORMATION

- 11. City of Kitchener Resolution** – The Economic Development Advisory Committee expressed concerns about financial support for businesses and the City's ability to support, maintain and grow the economy. The City of Kitchener thank the Province of Ontario for developing the vaccine passport program, but urge the Province to provide financial supports for businesses to cover capital and human resource cost necessary to execute the program.
- 12. Township of Joly, Committee of Adjustment, Notice of Public Hearing Re Application for Minor Variance** – The applicants are proposing to build a seasonal dwelling and are requesting a reduced setback from the road. Meeting date is Tues, Nov 9, 2021 at 5:30 pm at the Strong Township Municipal Office (lower level).
- 13. North Bay Parry Sound District Health Unit, News Release, Flu Shot Now Available for Individuals 6 Months and Older** – Be prepared for the 2021/2022 flu season by getting your free flu shot. The Health Unit is offering walk-in community flu shot clinics through the first two weeks of Nov 2021.
- 14. North Bay Parry Sound District Health Unit, News Release, Harmful Blue-Green Algae in Ruth Lake** – Health Unit would like to advise the publics that a harmful algae bloom (cyanobacteria), also known as blue-green algae, has been found in Ruth Lake. You can find out more about harmful algae

at www.myhealthunit.ca/algae or by calling the Health Unit at 705-474-1400, ext.5400 or 1-800-563-2808.

- 15. MECP, Algonquin Park, Category B Project Notification, New Trailer Dump and Fill and Canisbay Campground Road** – Public Notice for a Category B Project Evaluation, the Ministry of the Environments, Conservation and Parks, Ontario Parks, is inviting public comment on its proposal to undertake the construction of a new three-lane, trailer dump and fill station on Highway 60 in Algonquin Provincial Park and to reconfigure access to Canisbay Campground.
- 16. AMO Communications, Policy Update – OMPF Allocations and LTC Development Call** – The Ministry of Finance has issued allocation notices for the 2022 Ontario Municipal Partnership Fund (OMPF). As previously announced at the AMO Conference in Aug, the total funding envelope will remain at \$500 million. For 2022, a further \$2 million is being targeting to rural farming municipalities through an enhancement to the Rural Communities Grant. The provincial government has opened a new call for application to develop long-term care homes as part of commitment to deliver 30,000 net new beds over 10 years. Applicants are encouraged to submit their application as soon as possible, as they will be evaluated in the order in which they are received. Successful applicants will be announced in early 2022. More information is available at <http://ontario.ca/developingltc>.
- 17. AMO Communications, AMO Policy Update, Community Paramedicine Expansion, Broadband Internet Expansion, Launch of LTC Inspections Program** – The Ontario government is investing \$82.5 million to expand the existing Community Paramedicine for Long-Term Care program to an additional 22 communities, making it available to all eligible seniors across Ontario. This program, which is fully funded by the provincial government, provides additional care for seniors in their own homes before admission into long-term care. AMO is supportive of the Community Paramedicine for Long-Term Care program. And this needed expansion, as it provides for appropriate primary care by paramedics in peoples’ home across the province and is 100% funded by the province. Funding for Broadband Internet Expansion, Ontario’s 2021 Budget announced an additional \$4 billion to expand high-speed internet to all unserved and underserved Ontario communities by 2025. New Long-Term Care Inspections Program, Ontario is investing \$20 million this year to hire 193 new inspections staff and launch a new annual proactive inspections program in long-term care homes.
- 18. AMO Communications, AMO Policy Update, New Long-Term Legislation, Additional Personal Support Workers’ Wage Enhancements, New LTC Personal Support Workers and Nurses Training** – New Long-Term Care Legislation introduced, measures proposed under the Fixing Long-Term Care Act, 2021 would fall under three pillars: improving staffing and care: protecting residents through better accountability, enforcement, and transparency; and building modern, safe, comfortable homes for seniors. Extending Personal Support Workers’ Temporary Wage Enhancement, the province is providing an additional \$373 million to extend the temporary wage enhancement for personal support workers and direct support workers who deliver publicly funded services in home and community care. Additional training for Long-Term Care Nurses and Personal Support Workers, the provincial government is funding up to \$100 million to add an additional 2,000 nurses to the long-term care sector by 2024-25 by supporting the training of thousands of personal support workers (PSWs) and nurses who want to advance their careers in long-term care.
- 19. AMCTO The Municipal Experts, Municipal Monitor** –
 - Don’t Be a Target.
 - More Power to the People.
 - Pooling Resources to Tackle and Pandemic.
 - Risky Business.
 - Designing the Best Voluntary Retirement Package.
 - President’s Message.
 - Executive Director’s Message.
- 20. AMO Communication, WatchFile, Oct 21, 2021, In This Issue** –
 - Dress Purple Day is on Oct 27.
 - Municipal Cyber Security Toolkit.
 - Phase 1 regulations of Conservation Authorities Act released.
 - Free asset management on-demand webinar series.
 - Solutions to enhance mental health in the workplace.
 - ROMA 2022: Program insights.
 - ROMA 2022: Request for delegation meetings.
 - New date added for navigating conflict training.
 - Canoe Public Procurement Summit rescheduled to Nov 17.

- Canoe vendor spotlight: HMI Industries.
 - ONE Investment podcast: Fixed Income Investing & Changing Interest Rates.
 - Careers: Simcoe County and Office of the Fire Marshal & Emergency Management.
- 21. AMO Communication, WatchFile, Oct 28, 2021, In This Issue –**
- AMO releases Conservation Authority fact sheet for municipalities.
 - Municipal Cyber Security Toolkit.
 - Dams and public safety survey – Due Oct 31.
 - Changes to excess soil regulations are coming Jan 1, 2022.
 - Free asset management on-demand webinar series.
 - ROMA 2022: Request for delegation meetings. New date added for navigating conflict training.
 - The LAS Natural Gas Procurement Program secures a hedge.
 - Budgeting for a road needs study.
 - Canoe fall webinars: John Deere.
 - Canoe Public Procurement Summit happening Nov 17.
 - Canoe vendor spotlight: Deccan International.
 - The future looks bright with LAS Facility Lighting.
 - Empower your staff to save energy!
 - Careers.
- 22. AMO Communications, Jamie McGarvey Assumes Presidency of AMO –** AMO President Graydon Smith accepted a nomination to run in the Jun 2022 provincial election. This required him to resign from AMO’s Board. AMO is a non-partisan organization, and the Association’s By-Laws require federal or provincial candidates to step down.
- 23. AMCTO, Advocacy Update: Local Government Priorities for the 2022 Provincial Election, In This Issue –**
- About AMCTO
 - Education & Events
 - Advocacy & Policy
- 24. CUPE SCFP Ontario –** On behalf of CUPE Ontario’s nearly 125,000 active members of the Ontario Municipal Employees Retirement System (OMERS), writing today to express serious concerns with OMERS’ investment performance. CUPE Ontario believes plan members and employers have the right to know why OMERS; investments have over a ten-year period, underperformed other large defined benefit pension plans and funds. If OMERS had performed in line with the average large Canadian public pension plan, it would have a substantial, multi-billion-dollar surplus, versus the deficit it currently faces.
- 25. NDMNRF, Employer Engagement Session Poster, Nov 10 –** To register for this event or find out more information please visit, https://us06web.zoom.us/webinar/register/WN_DrT-pWtcSauHOAGosyXowa.com. The event is being held virtually on Nov 10 from 10 to 11:30.
- 26. NDMNRF, Next Partnership Intake for Producers Opens Nov 15 –** The intake period will open Nov 15, 9 am and close on Dec 6 at 5 pm. From: OSCIA.
- 27. Tribunals Ontario, ARB Digital Delivery Imitative Update –** Providing an update further to the memo dated Jan 29, 2021 where it was indicated that Tribunals Ontario would be continuing to focus on a “digital first” approach to the delivery of notices. Over the last several months, the ARM has been working with the cities of Toronto and North Bay to develop a platform through which all Notices of Hearing have been sent by email. The ARB is now expanding this project. Testing timeframe was from Jul to Sep 2021 and will continue. The expectation is that this new process will be implemented across all 444 Ontario municipalities by Jan 2022.
- 28. MPAC, InTouch, Oct 2021 –** Continuing our conversation with Municipal Representatives, MPAC held their third and final meeting of the year with the Municipal Liaison Group (MLG), which has been an important source of feedback and driver for collaborative projects to support the sector in 2021. Year end activities and key dates, MPAC has nearly completed their work to capture new assessment for 2022 municipal assessment rolls, and even with the challenges presented by the pandemic, we are on track to capture \$37 billion in new assessment provide-wide, achieving their forecast for the year. We encourage you to direct owners to www.mpac.ca if they have questions about their assessment or their notice. Please see upcoming important dates online. Upcoming webinar: Overview of 2022 Enumeration Process, Nov 4 from 1 to 2 pm.
- 29. MPAC: 2021 Year-End Initiatives Update –** MPAC has nearly completed their work to capture new assessment for the 2022 roll and they are pleased to share that even with the challenges presented by the pandemic, they are on track to capture \$38 billion in new assessment province-wide, exceeding our forecast for the year.

- 30. FCM Communique, FCM Voice: SCC 2021, FCM President on RCMP Contract policing, Roadmap to Connectivity** – Looking to tomorrow: 2021 Sustainable Communities Conference, FCM is pleased to announce the 2021 Sustainable Communities Conference was a tremendous success. In the news: FCM President on RCMP contract policing, earlier this summer, and collective bargaining agreement was announced between the federal government and the National Policy Foundation. This agreement includes a significant increase in pay for RCMP officers and retroactive pay going back to 2017, which will have a significant national financial impact on municipalities that use contract RCMP police services. Roadmap to connectivity: a community guide to high-speed Internet, A guide to connect your community to high-speed, reliable Internet. Watershed modelling for culvert assessment, the objective of this model is to determine the required size of the culverts and if the current size is meeting the required size. The outcome can benefit communities by avoiding culvert failure which could cause a lot of damage.
- 31. FCM Communique, President's Corner: How FCM Supports Local Climate Leadership** – Countries from around the world will gather in Glasgow, Scotland for the COP26 climate change conference. This global summit is a critical and urgent opportunity to set ambitious targets for 2030, lay a path toward achieving net-zero emissions by 2050, and commit to adapting and protecting communities from the impacts of our changing climate.
- 32. FCM Communique, Correction: FCM Voice: Read GMF's 2020-21 Annual Report, FCM Joins Team Canada at COP26 Climate Summit, Take the FCM-RAC Survey** – For 21 years, FCM's Green Municipal Fund (GMF) has helped municipalities build more resilient communities that are environmentally, economically, and socially vibrant. From capacity building, to planning to capital projects – GMF supports local governments to reduce pollution, improve energy efficiency, revitalize public infrastructure and more. The Railway Proximity Guidelines were established in 2003 to build common approaches for the prevention and resolution of issues that arise when people live and work near railway operations. FCM and the Railway Association of Canada Promote the Guideline through the Proximity Initiative. The first round of funding for Inclusive Community Initiatives, part of our Canadian Women in Local Leadership (CanWILL) project, closes on Nov 5. The FCM Municipal Marketplace is your new network to discover qualified organizations ready to support municipal projects! Is your municipality wondering how to get started in climate action? The Municipalities for Climate Innovation Program's Climate in Focus video series offers step-by-step guidance on how to become a leader in local climate change. Are you looking for a tool that helps track your progress in reducing greenhouse gas (GHG) emissions in your community? Check out the Partners for Climate Protection (PCP) Milestone Tool. New: Over 100 asset management resources.
- 33. FONOM Learning Morning, Nov 10, 2021** – The next FONOM Learning Morning will be held Nov 10; the Session times and Presenters are listed below. There is no cost to view the Sessions. <https://us02web.zoom.us/j/81335611203?pwd=L2pnQTBaMlFXZjJsWkNPRVV5MDIoQT09.com>.
- 34. Norm Miller, Statement Today, Nov 2, News Release** – Parry Sound Muskoka MPP Norman Miller made the following statement: "It has been my honour to represent the residents of Parry Sound-Muskoka for the past 20 years. I am proud to have been part of the Ford Government and the Ontario PC Caucus, both in government and in opposition. I will continue to represent the residents of Parry-Sound Muskoka until the election next spring and I encourage consistent facing issues with provincial programs or policies to continue to contact my constituency offices."
- 35. ROMA Events, ROMA 2022 Conference, Request for Delegation Meetings** – Delegation meetings with Provincial Cabinet Ministers are a key feature of the ROMA Conference. These meetings are a unique opportunity for your council to engage with Ministers, Parliamentary Assistants and Senior Ontario Government officials on local matters that impact your municipality. The deadline to submit your request is Nov 15, 2021 at 4 pm.
- 36. Rural Ontario Program Announcement, Annual Conference** – The ROMA Conference always explores timely and important rural impacting rural municipalities in Ontario. ROMA 2022: Rural Opportunities is pleased to present Chief Perry Bellegarde as the Opening Keynote Speaker.
- 37. Ius Laboris Canada, Global HR Lawyers, Mathews Dinsdale, Labour Arbitrators Have Sold Jurisdiction over Human Rights Claims by Unionized Employees Say the Supreme Court of Canada** – On Oct 22, 2021, the Supreme Court of Canada released its decision in Northern Regional Health Authority V Horrocks, 2021 SCC 42, finding that labour arbitrators have sole jurisdiction over issues arising from collective agreements, including claims brought under provincial human rights legislation.
- 38. Ius Laboris Canada, Global HR Lawyers, Mathews Dinsdale, Ontario to Mandate "Right to Disconnect" Policies, Among Other Changes** – The Ontario Government has introduced legislation to ban non-compete agreements for employees, require recruiters and temporary help agencies to

be licensed, and promote healthy work-life balance through mandatory policies dealing with employee rights to disconnect from work at the end of the day.

- 39. Almaguin Adult Learning, AALC Nov Calendar 2021** – AALC is open by appointment only but between in person meetings and online workshops, their learners are moving forward towards their goals!

INFORMATION – COVID-19

- 40. Ius Laboris Canada Global HR Lawyers, Mathews Dinsdale, Updated Guidance on Use of ROE Codes for employee Non-Compliance with Mandatory Vaccination Policies** – A ROE must be issued at any time an employee experiences an interruption in earnings. When completing the ROE, an employer must indicate in Block 16 the reason for the interruption in earning, or any other reason why the ROE is being issued. If you have any questions about issuing record of employment related to mandatory vaccination policies, other COVID-19 related issues or any questions relating to workplace law generally, please do not hesitate to contact a Mathews Dinsdale Lawyer.
- 41. North Bay Parry Sound District Health Unit, News Release, Pregnant or Breastfeeding? Speak to your Health Care Provider About the COVID-19 Vaccine** – For more information of COVID-19 and the vaccine visit www.myhealthunit.ca/COVID-19.
- 42. North Bay Parry Sound District Health Unit, News Release, COVID-19 Outbreak at Chartwell Barclay House Retirement Residence** – On Nov 2, 2021, the Health Unit was made aware of an individual who tested positive. Additional infection prevention and control measures were put in place immediately.
- 43. North Bay Parry Sound District Health Unit, Public Service Announcement, Walk-in and Mobile COVID-19 Vaccine Clinics to be Held Oct 25 to Oct 30** – Individuals who wish to receive a first or second dose are invited to walk-in without an appointment and should bring a health card or another form of identification, if possible. Individuals eligible for a third dose can also attend clinics if they have the required documentation, as well as identifications. Clinics will offer both Pfizer and Moderna vaccines. For more information on locations of clinics please visit, www.myhealthunit.ca.
- 44. BAO, Registrar's Directive: Option for BAO Licensees, COVID-19 Distancing and Capacity Limits are not Required if all Patrons Provide Proof of Vaccination** – As of Mon, Oct 25, Bereavement Authority of Ontario Licensees can choose to be exempt from the COVID-19 two metre physical distancing and capacity requirements if they opt to require proof of full vaccination for all patrons.
- 45. BAO, Lifeline: Vaccination Poster, Handy Links** – New BAO poster on vaccination is available. Public Health inspections of holding and embalming rooms not required again this year.

ADDITIONAL/ROUND TABLE/NOTICE OF MOTION

Public Works

The Clerk Administrator requested an alternate date; meeting will be rescheduled to Nov 18 @ 2 pm.

ADJOURN

176-21 Flowers, Scarlett

THAT we give 1st, 2nd, 3rd and final reading to Confirming By-Law and that we adjourn until our Regular meeting scheduled for Mon, Nov 22, 2021. CARRIED

Mayor Lynda Carleton

Clerk Administrator Brenda Paul, AMCT

BP/ss.